

Texas Petroleum Group Commitment and Policy on Health, Security, Safety, The Environment and Social Performance

Texas Petroleum Group, LLC fully endorses and adopts all elements of the Shell plc Commitment and Policy on Health, Security, Safety, the Environment, and Social Performance, the Group HSSE Golden Rules, and the International Association of Oil & Gas Producers (IOGP) Life-Saving Rules as mandatory for the Texas Petroleum Group community.

Commitment

At Texas Petroleum Group, we are all committed to:

- Pursue the goal of no harm to people;
- Protect the environment;
- Use material and energy efficiently to provide our products and services;
- Respect our neighbours and contribute to the societies in which we operate;
- Develop energy resources, products, and services consistent with these aims;
- Publicly report on our performance;
- Play a leading role in promoting best practices in our industries;
- Manage HSSE & SP matters as any other critical business activity; and
- Promote a culture in which all employees share this commitment.

In this way, we aim to have an HSSE & SP performance we can be proud of, to earn the confidence of customers, shareholders, and society, to be a good neighbour, and to contribute to sustainable development.

Policy

Texas Petroleum Group:

- Has a systematic approach to HSSE & SP management designed to ensure compliance with the law and to achieve continuous performance improvement;
- Sets targets for improvement and measures, appraises, and reports performance;
- Requires contractors to manage HSSE & SP in line with this policy;
- Engages effectively with neighbours and impacted communities; and
- Includes HSSE & SP performance in staff appraisal and rewards accordingly.